

ADMINISTRATIVE AND TECHNICAL						ADVANCED TECHNICAL AND SUPERVISORS							DIRECTORS AND SENIOR MANAGERS			
STEP	GRADE					GRADE							GRADE			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	34,586.24	36,314.72	38,132.64	40,037.92	42,038.88	44,141.76	46,664.80	49,464.48	52,432.64	55,577.60	58,911.84	62,447.84	66,193.92	71,368.96	77,078.56	83,243.68
2	34,931.52	36,678.72	38,513.28	40,432.28	42,459.04	44,582.72	47,130.72	49,959.52	52,956.80	56,132.96	59,500.48	63,071.84	66,855.36	72,082.40	77,848.16	84,077.76
3	35,280.96	37,044.80	38,898.08	40,842.88	42,885.44	45,029.92	47,602.88	50,458.72	53,485.12	56,694.56	60,095.36	63,702.08	67,525.12	72,804.16	78,628.16	84,918.08
4	35,634.56	37,417.12	39,287.04	41,250.56	43,313.92	45,479.20	48,077.12	50,962.08	54,019.68	57,262.40	60,696.48	64,340.64	68,199.04	73,532.16	79,414.40	85,766.72
5	35,990.24	37,789.44	39,680.16	41,664.48	43,746.56	45,934.72	48,559.68	51,471.68	54,560.48	57,834.40	61,303.84	64,983.36	68,881.28	74,266.40	80,206.88	86,623.68
6	36,350.08	38,168.00	40,077.44	42,080.48	44,183.36	46,394.40	49,044.32	51,987.52	55,105.44	58,412.64	61,917.44	65,632.32	69,569.76	75,008.96	81,009.76	87,491.04
7	36,714.08	38,550.72	40,476.80	42,500.64	44,626.40	46,858.24	49,535.20	52,507.52	55,656.64	58,997.12	62,537.28	66,289.60	70,266.56	75,759.84	81,820.96	88,364.64
8	37,082.24	38,935.52	40,882.40	42,924.96	45,071.52	47,326.24	50,030.24	53,031.68	56,214.08	59,585.76	63,161.28	66,953.12	70,969.60	76,516.96	82,638.40	89,248.64
9	37,452.48	39,324.48	41,292.16	43,355.52	45,522.88	47,800.48	50,531.52	53,562.08	56,775.68	60,182.72	63,793.60	67,620.80	71,678.88	77,282.40	83,464.16	90,140.96
10	37,826.88	39,717.60	41,704.00	43,788.16	45,978.40	48,276.80	51,034.88	54,098.72	57,343.52	60,783.84	64,432.16	68,298.88	72,394.40	78,054.08	84,300.32	91,043.68
11	38,205.44	40,114.88	42,122.08	44,227.04	46,438.08	48,759.36	51,546.56	54,639.52	57,917.60	61,391.20	65,074.88	68,981.12	73,118.24	78,836.16	85,142.72	91,952.64
12	38,586.08	40,516.32	42,542.24	44,668.00	46,901.92	49,248.16	52,062.40	55,184.48	58,495.84	62,006.88	65,725.92	69,671.68	73,850.40	79,624.48	85,993.44	92,874.08
13	38,972.96	40,921.92	42,968.64	45,115.20	47,372.00	49,741.12	52,582.40	55,737.76	59,082.40	62,626.72	66,383.20	70,368.48	74,588.80	80,419.04	86,854.56	93,801.76
14	39,361.92	41,331.68	43,397.12	45,566.56	47,844.16	50,238.24	53,108.64	56,295.20	59,673.12	63,252.80	67,046.72	71,071.52	75,335.52	81,224.00	87,721.92	94,739.84
15	39,757.12	41,743.52	43,831.84	46,022.08	48,322.56	50,739.52	53,639.04	56,856.80	60,270.08	63,885.12	67,718.56	71,782.88	76,088.48	82,037.28	88,599.68	95,688.32
16	40,154.40	42,161.60	44,270.72	46,481.76	48,807.20	51,247.04	54,175.68	57,426.72	60,871.20	64,523.68	68,394.56	72,500.48	76,849.76	82,856.80	89,485.76	96,645.12
17	40,555.84	42,583.84	44,711.68	46,947.68	49,293.92	51,760.80	54,716.48	58,000.80	61,480.64	65,168.48	69,078.88	73,224.32	77,617.28	83,684.64	90,380.16	97,610.24
18	40,961.44	43,008.16	45,158.88	47,417.76	49,786.88	52,276.64	55,263.52	58,581.12	62,094.24	65,821.60	69,769.44	73,956.48	78,393.12	84,522.88	91,284.96	98,585.76
19	41,371.20	43,438.72	45,610.24	47,892.00	50,286.08	52,800.80	55,816.80	59,165.60	62,716.16	66,478.88	70,468.32	74,696.96	79,177.28	85,367.36	92,196.00	99,571.68
20	41,785.12	43,873.44	46,067.84	48,370.40	50,787.36	53,329.12	56,376.32	59,758.40	63,344.32	67,144.48	71,171.36	75,443.68	79,969.76	86,220.16	93,119.52	100,568.00
21	42,201.12	44,312.32	46,527.52	48,852.96	51,296.96	53,861.60	56,940.00	60,355.36	63,976.64	67,814.24	71,884.80	76,198.72	80,768.48	87,083.36	94,049.28	101,574.72
22	42,623.36	44,755.36	46,993.44	49,341.76	51,808.64	54,400.32	57,507.84	60,958.56	64,617.28	68,492.32	72,602.40	76,960.00	81,577.60	87,954.88	94,991.52	102,589.76
23	43,049.76	45,202.56	47,463.52	49,834.72	52,326.56	54,945.28	58,084.00	61,568.00	65,262.08	69,178.72	73,328.32	77,729.60	82,392.96	88,834.72	95,940.00	103,615.20
24	43,480.32	45,653.92	47,937.76	50,333.92	52,850.72	55,494.40	58,664.32	62,183.68	65,915.20	69,869.28	74,062.56	78,507.52	83,216.64	89,722.88	96,898.88	104,651.04
25	43,915.04	50,837.28	48,418.24	50,837.28	53,379.04	56,049.76	59,250.88	62,805.60	66,574.56	70,568.16	74,803.04	79,291.68	84,048.64	90,619.36	97,868.16	105,699.36
26	44,353.92	51,346.88	48,900.80	51,344.80	53,913.60	56,609.28	59,843.68	63,433.76	67,240.16	71,275.36	75,549.76	80,084.16	84,888.96	91,526.24	98,847.84	106,756.00
27	44,799.04	51,858.56	49,389.60	51,858.56	54,452.32	57,175.04	60,442.72	64,068.16	67,912.00	71,986.72	76,306.88	80,884.96	85,737.60	92,441.44	99,835.84	107,823.04
28	45,246.24	52,378.56	49,884.64	52,378.56	54,997.28	57,747.04	61,045.92	64,708.80	68,592.16	72,706.40	77,070.24	81,694.08	86,594.56	93,364.96	100,834.24	108,900.48
29							61,657.44	65,355.68	69,278.56	73,434.40	77,839.84	82,511.52	87,461.92	94,298.88	101,843.04	109,990.40
30							62,273.12	66,010.88	69,971.20	74,168.64	78,617.76	83,337.28	88,335.52	95,241.12	102,860.16	111,090.72
31							62,897.12	66,670.24	70,670.08	74,909.12	79,404.00	84,169.28	89,219.52	96,193.76	103,889.76	112,201.44
32							63,525.28	67,335.84	71,377.28	75,660.00	80,198.56	85,011.68	90,111.84	97,156.80	104,927.68	113,322.56